

MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE
Department of Management Studies

Date: 19-06-2020

Composition and approval of Programme Assessment Committee (PAC)

Through this department order the following members are nominated and approved for constitutions of program Assessment Committee (PAC). Responsibilities of the committee are outlined below:

1. Monitors attainment of COs, POs and PEOs
2. PAC evaluate programme effectiveness and process necessary changes
3. Preparation of periodic reports, records on program activities, progress and status reports.

1.	Dr. K. T. Vigneshwara Rao Assoc. Professor and Head Dept. Management Studies
2.	Prof. D. Pradeep Kumar Professor Dept. Management Studies
3.	Dr. R Varadarajan Associate Professor Dept. Management Studies
4.	Dr. Mohammed Mujahed Ali Associate Professor Dept. Management Studies
5.	Dr. G. Soma Sekhar Associate. Professor Dept. Management Studies

HoD/Management Studies

- Copy to: HEAD
Department of Management Studies
The Principal
Madanapalle Institute of Technology & Science
Madanapalle - 517 575
- Vice Principal Academics
 - Program Assessment Committee
 - Department File

PRINCIPAL

Principal
Madanapalle Institute of
Technology & Science
MADANAPALLE



Madanapalle Institute of Technology & Science
Department of Management Studies

Date: 01.12.2020

Circular

It is hereby informed to all the members of Program Assessment Committee (PAC) that Program Assessment Committee (PAC) Meeting is scheduled on 07.12.2020, 11:00 a.m. the Department of Management Studies, MITS, Madanapalle with the below mentioned agenda.

Agenda:

1. Assessment of 2017-19 batch PO attainments.
2. Assessment on previous result analysis of course outcomes (COs) AY 2019-20 (Batch 2019-21).
3. Fixing the PO attainment targets for 2018-20 batch.
4. Fixing the Target Levels of COs for AY 2019-20
5. Discussion on Stakeholders feedback on POs
6. Any other matter with the permission of the chair.

1.	Dr. K. T. Vigneshwara Rao Assoc. Professor and Head Dept. Management Studies
2.	Dr. D. Pradeep Kumar Professor & Head Dept. of Management Studies, MITS.
3.	Dr. R. Varadarajan Associate Professor Dept. of Management Studies, MITS.
4.	Dr. Mohamed Mujahed Ali Associate Professor Dept. of Management Studies, MITS.
5.	Dr. G. Soma Sekhar Associate. Professor Dept. Management Studies

HOD/Management Studies

HEAD
Department of Management Studies
Madanapalle Institute of Technology & Science
Madanapalle - 517 325



Madanapalle Institute of Technology & Science
Department of Management Studies

Program Assessment Committee (PAC) Meeting

Date: 07.12.2020

Venue: Department of Management Studies

Minutes of the Meeting

In concern with the Semester Wise Feedback analysis and corrective actions, PAC has been assembled on 07/12/2020 at 11.00 a.m. in Department of Management Studies, MITS with the below mentioned agenda.

Agenda:

1. Assessment of 2017-19 batch PO attainments.
2. Assessment on previous result analysis of course outcomes (COs) AY 2019-20 (Batch 2019-21).
3. Fixing the PO attainment targets for 2018-20 batch.
4. Fixing the Target Levels of COs for AY 2019-20
5. Discussion on Stakeholders feedback on POs
6. Any other matter with the permission of the chair.

During the meeting, the following Committee Members Were Present:

S.no	Members
1.	Dr. K. T. Vigneshwara Rao Assoc. Professor and Head Dept. Management Studies
2.	Dr. D. Pradeep Kumar Professor & Head, Dept. of Management Studies, MITS.
3.	Dr. R. Varadarajan Associate Professor, Dept. of Management Studies, MITS.
4.	Dr. Mohamed Mujahed Ali Associate Professor, Dept. of Management Studies, MITS.
5.	Dr. G. Soma Sekhar Associate. Professor Dept. Management Studies



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HoD, welcomed the members of the committee who had assembled for meeting 07/12/2020 at 11.00 a.m. in Department of Management Studies, MITS

The following points were discussed during the meeting and the minutes were recorded as below,

A. The committee discussed the attainment of CO-PO based on academic performance report of 2017-19. It was observed that all the POs have been attained at attainment level. It was also observed that the attainment level of COs for few courses are attained at level 1. The list courses along with comments for low attainment are attached. The committee suggested to follow corrective action to ensure that respective CO has to be achieved in the next batch. The committee members also suggested that the attainment can be achieved through remedial classes and improvement in the teaching learning process.

B. MBA – I Year - I Semester and I Year II Semester -AY 2019-2020 (2019-21 Batch)

The attainment of CO3 and CO4 for Management and Organisational Behaviour (18MBA101) is at level 1 and Similarly the CO2 and CO3 of Managerial Economics (18MBA102) is also at Level 1 and have not been attained.

The attainment of CO3 and CO5 for Business law and Regulation (18MBAP105) is also at level 1 and CO5 for Business Statistics for Managers (18MBAP106) is attained at level 1.

The attainment of CO1 for Marketing Management (18MBAP109) has attained the target level 1. Similarly, CO1, CO4 and CO5 have attained at level 1 for Productions and Operations Management (18MBAP110)

The attainment of COs for the course Business Research Methods using SPSS (18MBAP112) is low for CO1, CO4 and CO5 and attained at level 1.

The attainment of CO5 for Basic Econometrics (18MBAP113) is low and attained at level 1. The attainment of CO4 for Design Thinking (18HUM306) is at level 1 and CO1, CO2 and CO3 is attained at level 1 for Creative Writing (18ENG302)

The attainment level of CO3 and CO4 is at level 1 while CO5 has not been attained for Total Quality Management (18ME306)

The committee members have suggested to analyse and find out the root causes of low CO attainment of various courses and also implement corrective/preventive measures to achieve the target level of COs for the next year.

The committee members also suggested that the attainment can be achieved to the targeted level through giving more numerical problems for courses like Productions and Operations Management and Business Statistics for Managers.

While the committee was also of the view that remedial classes should be conducted for the weaker students. The committee have also suggested that attainment can be achieved through



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improving the teaching learning process and giving more hands on experience for subjects Business Research Methods using SPSS.

- C. The committee has suggested to keep target level of 2.10 level for the POs for 2018-20 batch.
- D. The committee suggested to keep the Target level of COs to level 2 for 2019-21 batch.
- E. The committee resolved to accept the feedback of Employer, Graduate Exit, Alumni, students and Parents with regard to POs.

PAC meeting concluded with a formal vote of thanks proposed by the chairperson.

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- Vice Principal Academics
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PAC Chairperson
HOD/Management Studies

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