



# MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

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MADANAPALLE - 517 325, www.mits.ac.in ☎ : 08571-280255, Fax : 280433



## Composition and Approval of Programme Assessment Committee (PAC)

Date: 16.08.2024

Through this Department order the following members are nominated and approved for constitutions Programme Assessment Committee (PAC).. Responsibilities of the board are outlined below:

1. Monitor attainment of COs, POs, and PEOs.
2. PAC evaluates programme effectiveness and process necessary changes.
3. Preparation of periodic reports, records on program activities, progress and status reports.

S. No.	Members
1	Dr.Sremmant Basu Professor & Head & Dean-Admin & International Relations Dept. Management Studies
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies
3	Dr. Prem Knowles Assistant Professor & ED Cell Coordinator Dept. Management Studies
4	Dr. K. V. Geetha Devi Assistant Professor MITS, Madanapalle
5	Dr. K. S. Krishna Assistant Professor & Academic Coordinator Dept. Management Studies
6	Mr. B. Sreekanth Assistant Professor Dept. Management Studies

  
HOD, Management Studies

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- Vice Principal Academics
- Program Assessment Committee (PAC)
- Department File

  
Principal  
PRINCIPAL  
Madanapalle Institute of  
Technology & Science  
MADANAPALLE-517325



# MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

(UGC-AUTONOMOUS INSTITUTION)

Affiliated to JNTUA, Ananthapuramu & Approved by AICTE, New Delhi  
NAAC Accredited with A+ Grade, NIRF India Rankings 2021 - Band: 201-250 (Engg.)  
NBA Accredited - B.Tech. (CIVIL, CSE, ECE, EEE, MECH), MBA & MCA



## Department of Management Studies

DATE: 16/08/2023

### CIRCULAR

It is hereby informed to all the members that Program Assessment Committee (PAC) meeting is scheduled on 18.08.2023 at 11.00 AM in the Department of Management Studies, MITS Madanapalle, for addressing and reviewing the assessment method for attainment of Course Outcomes (COs), Program Outcomes (POs)

#### Agenda:

1. Assessment of previous results and analysis of Course outcomes (COs) and Program Outcomes (POs), for the academic year 2022-23, I semester (2022 -24 batch) and III semester (2021-23 batch) courses.
2. Discussion on Stakeholders Feedback on POs.
3. Discussion on assessment methods to achieve attainment level for 2020-22 batch.
4. Review of department vision, Mission and Program Educational objectives.
5. Any other matter with the permission of the chair.

S.No.	Members	Signature
1	Dr. Sremmant Basu Professor & Head & Dean-Admin & International Relations Dept. Management Studies MITS, Madanapalle	
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle	
3	Dr. Prem Knowles Assistant Professor & ED Cell Coordinator Dept. Management Studies MITS, Madanapalle	
4	Dr. K. V. Geetha Devi Assistant Professor Dept. Management Studies MITS, Madanapalle	
5	Dr. K. S. Krishna Assistant Professor & Academic Coordinator Dept. Management Studies MITS, Madanapalle	
6	Mr. B. Sreekanth Assistant Professor Dept. Management Studies MITS, Madanapalle	

HOD/ Management Studies

Madanapalle Institute of Technology & Science





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## Department of Management Studies

### Minutes of Program Assessment Committee (PAC) Meeting

Date: 18/08/2023

In continuation with the previous meeting dated 4<sup>th</sup> May, 2023, PAC has been assembled on 18<sup>th</sup> August, 2023 at 11.00 a.m. in the Department of Management Studies, MITS, Madanapalle, for addressing and reviewing the Assessment method for attainment of Course Outcomes (COs), Program Outcomes (POs).

#### Agenda:

1. Assessment of previous results and analysis of Course outcomes (COs), for the academic year 2022-23, I semester (2022 -24 batch) and III semester (2021-23 batch) courses.
2. Discussion on Stakeholders Feedback on POs.
3. Discussion on assessment methods to achieve attainment level for 2020-22 batch.
4. Review of department vision, Mission and Program Educational objectives.
5. Any other matter with the permission of the chair.

S.No.	Members	Signature
1	Dr. Sremmant Basu Professor & Head & Dean-Admin & International Relations Dept. Management Studies MITS, Madanapalle	
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle	
3	Dr. Prem Knowles Assistant Professor & ED Cell Coordinator Dept. Management Studies MITS, Madanapalle	
4	Dr. K. V. Geetha Devi Assistant Professor Dept. Management Studies MITS, Madanapalle	
5	Dr. K. S. Krishna Assistant Professor & Academic Coordinator Dept. Management Studies MITS, Madanapalle	
6	Mr. B. Sreekanth Assistant Professor Dept. Management Studies MITS, Madanapalle	

The HOD, welcomed the members of the committee who had assembled for meeting on 18/08/2023 at 11.00 a.m. in the Department of Management Studies, MITS Madanapalle.

The following points were discussed during the meeting and the minutes were recorded as below:

**1. Course outcomes (COs) Assessments**

**A. MBA. – I Year I Semester (2022-24 Batch)**

- The attainments level of CO<sub>3</sub> and CO<sub>5</sub> for the course Managerial Economics is 1.56 and 1.56 respectively. Attainment level of CO<sub>1</sub>, CO<sub>2</sub> and CO<sub>4</sub> is more than 2.0 (Target Value). The committee members have suggested to engaging additional hours for the contents on cost concepts and national economic indicators contents on the said COs to enhance the attainment.
- The attainments level of CO<sub>2</sub>, CO<sub>3</sub> and CO<sub>4</sub> for the course Accounting for Managers is 1.08, 1.24 and 1.08 respectively. Attainment level of all other COs is more than 2.0 (Target Value). The committee members have suggested solving problems from the previous year question papers and to engaging additional hours for the contents on the said COs to enhance the attainment.

**B. MBA. – II Year I Semester (2021-23 Batch)**

- The attainment level of CO<sub>5</sub> for the course Strategic Management is 1.88. Attainment level of all other COs is more than 2.0 (Target Value). The committee members have suggested to engaging additional hours for the contents on the said CO<sub>5</sub> to enhance the attainment.
  - The attainment level of CO<sub>1</sub> - CO<sub>5</sub> for the course Operations Research is lower than 2.0 (Target Value). The committee members have suggested solving numerical problems from the previous year question papers and to engaging additional hours for the contents on the said COs to enhance the attainment.
2. The committee has resolved to accept the feedback of Employer, Graduate Exit, Alumni, Students and Parents with regard to POs.
  3. The Committee members have suggested continuing with the existing attainment methods to achieve the attainment level.
  4. The Committee members reviewed and evaluated department vision, Mission and PEOs and retained the same without modification

PAC meeting concluded with a formal vote of thanks proposed by the chairperson.

  
PAC Chairperson

HOD/Management Studies

Department of Management Studies  
Tatyasaheb Kore Institute of Management Studies  
M.Y. Chaudhary Building  
M.Y. Chaudhary Building

**Copy to:**

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Department of Management Studies

DATE: 24/06/2024

## CIRCULAR

It is hereby informed to all the members that Program Assessment Committee (PAC) meeting is scheduled on 26.06.2024 at 11.00 AM in the Department of Management Studies, MITS Madanapalle, for addressing and reviewing the assessment method for attainment of Course Outcomes (COs), Program Outcomes (POs)

### Agenda:

1. Assessment of previous results and analysis of Course outcomes (COs) and Program Outcomes (POs), for the academic year 2022-23, II semester (2022 -24 batch).
2. Analysis of Overall POs attainment of 2021-23 batch.
3. Fixing of Target Level for (2022-24) batch for POs.
4. Discussion on Stakeholders Feedback on POs.
5. Review of department vision, Mission and Program Educational objectives.
6. Discussion on syllabus structure of R24 I year courses and also about the CO-PO correlation mapping of I year courses.
7. Discussion on assessment methods to achieve attainment level for 2021-23 batch.
8. Discussion on FDPs, Workshops, Events, Paper Publications and Engaging in research activities.
9. Any other matter with the permission of the chair.

S. No.	Members
1	Dr.Sremmant Basu Professor & Dean-Admin & International Relations Dept. Management Studies MITS, Madanapalle
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle
3	Dr. Prem Knowles Assistant Professor & ED Cell Coordinator Dept. Management Studies MITS, Madanapalle
4	Dr. K. V. Geetha Devi Assistant Professor & Head Dept. Management Studies MITS, Madanapalle
5	Dr. K. S. Krishna Assistant Professor & Academic Coordinator Dept. Management Studies MITS, Madanapalle
6	Mr. B. Sreekanth Assistant Professor Dept. Management Studies MITS, Madanapalle

HOD/ Management Studies

Department of Management Studies  
Madanapalle Institute of Technology & Science  
Madanapalle - 517 325



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## Department of Management Studies

### Minutes of Program Assessment Committee (PAC) Meeting

Date: 26/06/2024

In continuation with the previous meeting dated 18<sup>th</sup> August, 2023, PAC has been assembled on 26<sup>th</sup> June, 2024 at 11.00 a.m.in the Department of Management Studies, MITS, Madanapalle, for addressing and reviewing the Assessment method for attainment of Course Outcomes (COs), Program Outcomes (POs).

#### Agenda:

1. Assessment of previous results and analysis of Course outcomes (COs) and Program Outcomes (POs), for the academic year 2022-23, II semester (2022 -24 batch).
2. Analysis of Overall POs attainment of 2021-23 batch.
3. Fixing of Target Level for (2022-24) batch for POs.
4. Discussion on Stakeholders Feedback on POs.
5. Review of department vision, Mission and Program Educational objectives.
6. Discussion on syllabus structure of R24 I year courses and also about the CO-PO correlation mapping of I year courses.
7. Discussion on assessment methods to achieve attainment level.
8. Discussion on FDPs, Workshops, Events, Paper Publications and Engaging in research activities.
9. Any other matter with the permission of the chair.

#### Members Present:

S. No.	Members
1	Dr.Sremmant Basu Professor & Dean-Admin & International Relations Dept. Management Studies MITS, Madanapalle
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle
3	Dr. Prem Knowles Assistant Professor& ED Cell Coordinator Dept. Management Studies MITS, Madanapalle
4	Dr. K. V. Geetha Devi Assistant Professor & Head Dept. Management Studies MITS, Madanapalle
5	Dr. K. S. Krishna Assistant Professor & Academic Coordinator Dept. Management Studies MITS, Madanapalle
6	Mr. B. Sreekanth Assistant Professor Dept. Management Studies MITS, Madanapalle



HoD, welcomed the members of the committee who had assembled for reviewing the assessment method of Course Outcomes (COs), Program Outcomes (POs) for the Department of Management Studies.

The following points were discussed during the meeting and the minutes were recorded as below:

1. Course outcomes (COs) Assessments

**A. MBA. – I Year I Semester (2022-24 Batch)**

- The attainment level of CO<sub>2</sub> CO<sub>3</sub> and CO<sub>4</sub> for the course Business Law and Regulation is 1.88, 1.72 & 1.72. Attainment level of other two COs is more than 2.0 (Target Value). The committee members have suggested to engaging additional hours for the contents on the said CO<sub>5</sub> to enhance the attainment.
- The attainment level of CO<sub>1</sub> - CO<sub>5</sub> (except CO<sub>3</sub>) for the courses Econometrics for Managers and Business Research Methods using SPSS is lower than 2.0 (Target Value). The committee members have suggested solving numerical problems from the previous year question papers and to engaging additional hours for the contents on the said COs to enhance the attainment.

**B. MBA. – Overall 2021-23 Batch**

- The attainment level of CO<sub>5</sub> for the course Corporate Social Responsibility is 1.88. Attainment level of all other COs is more than 2.0 (Target Value). The committee members have suggested to engaging additional hours for the contents on the said COs to enhance the attainment.
- The attainment level of CO<sub>5</sub> for the course Corporate Tax Planning is 1.40. Attainment level of all other COs is more than 2.0 (Target Value). The committee members have suggested solving numerical problems from the previous year question papers and to engaging additional hours for the contents on the said COs to enhance the attainment.

2. MBA – 2021-23 Batch PO attainments: - The attainments of POs (PO1, PO2, PO4, PO5, PO7 & PO8) is attained the target level of 2.25. PO3 & PO6 have not attained the target level of 2.25. So, the committee members have suggested focusing on refining the COs and CO – PO correlation to attain the target level for not attained POs.

**• Comparison of Overall attainment of PO's of R-20 Regulation batches**

The comparison of Overall attainment of PO's of R-20 Regulation batches is discussed in the meeting. The attainment details for the batches is mentioned in the below table.

Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
2021-23	2.34	2.29	2.17	2.28	2.35	2.19	2.31	2.30
2020-22	2.27	2.26	1.97	2.27	2.25	2.29	1.99	2.00

3. The committee have suggested that the target level of POs can be set same as 2.25 from pervious batch for (2022-24) batch with the approval of Board of Studies.
4. The committee has resolved to accept the feedback of Employer, Graduate Exit, Alumni, Students and Parents with regard to POs.

5. The Committee members reviewed and evaluated department vision, Mission and PEOs and retained the same without modification
6. Committee members have discussed about syllabus structure of New Regulation (R24) I year courses and also about the CO-PO correlation of I year courses. The committee suggested minor modifications and proposal shall be sent to the Board of Studies for approval.
7. The Committee members have suggested continuing with the existing attainment methods to achieve the attainment level.
8. The committee members have discussed about FDPs, Workshops, Events, Paper Publications and Engaging in research activities.
  - a) The Chairman of the PAC informed the members that the student and faculty participation attending/participating in workshops, conferences and seminars have moderately increased during the last academic year 2022-23.
  - b) The quality of publications of the department has improved last academic year 2022-23.
  - c) The events conducted by the department have increased during last academic year 2022-23.

PAC meeting concluded with a formal vote of thanks proposed by the chairperson.

**Copy to:**

- The Principal
- Vice Principal Academics
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- Department File

  
**PAC Chairperson**  
**HOD/Management Studies**

**HEAD**  
Department of Management Studies  
Madanapalle Institute of Technology & Science  
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