



**MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE**  
(UGC-AUTONOMOUS)

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New Delhi Recognised Research Center, Accredited by NBA for  
CSE, ECE, EEE, ME & MBA



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**Department of Management Studies**

**Members of the Board of Studies for the Academic Year 2021-22**

S.No	Name	Designation	Position
1	Dr. Sremmant Basu	Chairman	Professor & Head of Department of Management Studies, Dean-Admin. & International Relations, MITS.
2	Dr. Cynthia Menezes Prabhu	Member_ University Nominee	Professor in CBSM, Bangalore University, Bangalore.
3	Dr. Keyur B. Thaker	Member_ Academic Expert	Professor in Finance & Accounting, IIM Indore, Indore.
4	Mr. Venkata Subba Rao K.	Member_ Industry Expert	Practising Company Secretary & Insolvency Professional & Registered Valuer, Bangalore.
5	Mr. Anil Duth G.	Member_ Alumni	Team Lead_ Curriculum, Rishi Valley Institute for Educational Resources (RiVER) Rishi Valley School, Madanapalle
6	Dr. Ch. Rama Prasada Rao	Member	Professor, Dept. of Management Studies, MITS.
7	Dr. D. Pradeep Kumar	Member	Professor, Dept. of Management Studies, MITS.
8	Dr. N. Gangisetty	Member	Professor, Dept. of Management Studies, MITS
9	Dr. G. Soma Sekhar	Member	Assoc. Prof., Dept. of Management Studies, MITS.
10	Dr. K. Srinivasa Krishna	Member	Asst. Prof., Dept. of Management Studies, MITS.
11	Dr. K. V. Geetha Devi	Member	Asst. Prof., Dept. of Management Studies, MITS.

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12	Dr. N. Seshadri	Member	Asst. Prof., Dept. of Management Studies, MITS.
13	Dr. G. Mahendar	Member	Asst. Prof., Dept. of Management Studies, MITS.
14	Dr. Rajesh Kalli	Member	Asst. Prof., Dept. of Management Studies, MITS.
15	Dr. Mohsin Khan	Member	Asst. Prof., Dept. of Management Studies, MITS.
16	Dr. Sreenu Telu	Member	Asst. Prof., Dept. of Management Studies, MITS.
17	Dr. K. Dasthagiri Basha	Member	Asst. Prof., Dept. of Management Studies, MITS.
18	Dr. Shahrukh Saleem	Member	Asst. Prof., Dept. of Management Studies, MITS.
19	Mr. R. Rajesh Arockiasamy	Member	Asst. Prof., Dept. of Management Studies, MITS.
20	Mr. V. Venkata Rao	Member	Asst. Prof., Dept. of Management Studies, MITS.
21	Mr. B. Sreekanth	Member	Asst. Prof., Dept. of Management Studies, MITS.
22	Mrs. B. Saritha	Member	Asst. Prof., Dept. of Management Studies, MITS.
23	Mr. G. Sreenivasulu	Member	Asst. Prof., Dept. of Management Studies, MITS.
24	Mr. B. Giri Prasad	Member	Asst. Prof., Dept. of Management Studies, MITS.
25	Mr. S. Ismail	Member	Asst. Prof., Dept. of Management Studies, MITS.

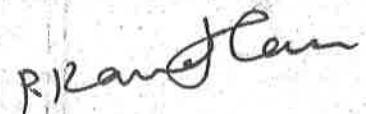


**Dr. Sremmant Basu**

Professor & Head of Department of Management Studies

Dean-Admin. & International Relations

MITS, Madanapalle



**Dr. C. Yuvaraj**

Professor & Principal

MITS, Madanapalle



## DEPARTMENT OF MANAGEMENT STUDIES

### MINUTES OF BOARD OF STUDIES MEETING HELD ON 01-09-2021@ 3.00 PM

The Department has conducted the Board of Studies Meeting on 1<sup>st</sup> September, 2021 at 3.00 pm in online mode through MS Teams platform at Scale –Up Class room, MITS, Madanapalle. In this meeting the following BoS External members were present:

1. Prof.Cynthia Menezes Prabhu – Member, University Nominee,  
Professor, Canara Bank School of Management, Bangalore University, Bangalore
2. Prof.Keyur B.Thaker – Member, Academic Expert  
Professor in Finance & Accounting, Indian Institute of Management Indore.
3. Mr.Venkata Subba Rao.K.- Member, Industry Expert  
Practicing Company Secretary & Insolvency Professional and Registered Valuer,  
Bangalore.
4. Mr.Anil Duth.G –Member, Alumni  
Team Lead Curriculum,Rishi Valley Institute for Educational Resources, Rishi valley  
School, Madanapalle.

The following faculty members from the department attended the meeting

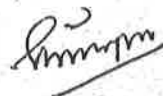
- |   |                          |    |                     |                        |
|---|--------------------------|----|---------------------|------------------------|
| 1 | Dr.D.Pradeep Kumar       | 8  | Dr. Mohsin Khan     | <i>Mohsin Khan</i>     |
| 2 | Dr. N. Gangisetty        | 9  | Dr. Sreenu Telu     | <i>T. Sreenu Telu</i>  |
| 3 | Dr. G. Soma Sekhri       | 10 | Dr. Shahrukh Saleem | <i>Shahrukh Saleem</i> |
| 4 | Dr. K. Srinivasa Krishna | 11 | Mr. V.Venkata Rao   | <i>V.Venkata Rao</i>   |
| 5 | Dr. K. V. Geetha Devi    | 12 | Mr. B. Sreekanth    | <i>B. Sreekanth</i>    |
| 6 | Dr. G. Mahendar          | 13 | Mr. Ismail          | <i>Ismail</i>          |
| 7 | Dr. Rajesh Kalli         | 14 | Naveen Taj (AO)     | <i>Naveen Taj</i>      |
|   |                          | 15 | Prof Sreemant Basu  | <i>Sreemant Basu</i>   |

The Head of the Department Dr.Sreemant Basu gave the welcome address and also introduced the external members of BoS. The faculty members also introduced themselves to the External

BoS Members. The Head of the Department then invited the Academic Coordinator, Dr Shahrukh Saleem to present the proposed changes to the Regulations and minor modifications in the syllabus of Second Year Subjects.

After thorough discussions and deliberations the following points are finalized

1. The course Structure for MBA Second Year was discussed and accepted by the BoS Members. The course structure copy is attached.
2. The proposed modifications in the regulation were discussed and accepted by the BoS members. The regulation copy is attached.
3. The detailed syllabi of MBA Second Year was discussed and accepted with minor modifications by the BoS members.
4. Resolved to accept the proposed changes to the syllabus for Operations Research (20MBAP114) pertaining to MBA second year 1<sup>st</sup> Semester along with reduction in credits from 4 to 3. The syllabus copy is attached.
5. The credits of mini -Project have been enhanced from 1 to 2 credits which will result in contributing more time and effort on the part of the students end and prepare them for the necessary skills required for the Industry, gain practical insight into working of Industry and at the same time enhance their prospects for employability.
6. The course title of "Industrial Relations and Labour Codes" (20MBAP409) is updated from the earlier title "Industrial Relations and Labour Legislation" (18MBAP412) in view of recent changes in the labour law and is introduced as a Major subject with 4 credits instead of a minor subject of 3 credits under Human Resource Management Specialisation. The Syllabus copy is attached.
7. Resolved to accept the proposed changes in the syllabus for Industrial Relations and Labour Codes (20MBAP409) of MBA II year. The Syllabus copy is attached.
8. Resolved to accept the proposed changes in the subject International HRM (20MBAP412) of MBA II year from Major to Minor specialisation with 3 credits. The Syllabus copy is attached.
9. Resolved to accept new Generic elective "Sustainability and Social Responsibility" in MBA II year. The syllabus copy of the subjects is attached.
10. Resolved to remove Business Analytics as a Generic Elective Course and Introduce the subjects under it as major subjects in Analytics specialization.

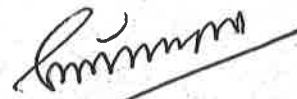


11. Resolved to accept the proposed introduction of two new specializations i.e. Analytics and Banking and Insurance in the MBA II year. The copy of the syllabus is attached.
12. Resolved to accept the proposed changes in the Rural Immersion from Lab course earlier to a Project course with new subject code (20MBAP601).

In this meeting the following points were shared by the external BoS members.

1. Prof.Keyur B.Thaker advised to incorporate the Preparation of Bank financial Statements, Design of Banking Products in the Banking and Insurance Specialization.He advised to organize Seminar series by the experts on respective areas of specialization, including contemporary topics like Block Chain Technology and Fintech. He also advised to include fintech related topics in the curriculum and to conduct seminars in Fintech area
2. Prof.Cynthia Menezes Prabhu advised to incorporate Tableau as one of the tools in the area of Analytics Specialisation .
3. Mr.Venkata .Subba Rao K. recommended Tally Accounting Package. It was informed to that this is a part of the course of Accounting for Managers taught in the I-I Semester
4. Mr.Anil Duth advised to organize Stress management Counseling sessions for the students to reduce the stress in their minds during this pandemic.

In this meeting Vote of thanks was proposed by Dr.K.V.Geetha Devi.



HOD, Department of Management Studies