

MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE
Department of Management Studies

Date: 19-06-2020

Composition and approval of Programme Assessment Committee (PAC)

Through this department order the following members are nominated and approved for constitutions of program Assessment Committee (PAC). Responsibilities of the committee are outlined below:

1. Monitors attainment of COs, POs and PEOs
2. PAC evaluate programme effectiveness and process necessary changes
3. Preparation of periodic reports, records on program activities, progress and status reports.

1.	Dr. K. T. Vigneshwara Rao Assoc. Professor and Head Dept. Management Studies
2.	Prof. D. Pradeep Kumar Professor Dept. Management Studies
3.	Dr. R Varadarajan Associate Professor Dept. Management Studies
4.	Dr. Mohammed Mujahed Ali Associate Professor Dept. Management Studies
5.	Dr. G. Soma Sekhar Associate. Professor Dept. Management Studies

HoD/Management Studies

- Copy to:
- HEAD
 - Department of Management Studies
 - The Principal
 - Madanapalle Institute of Technology & Science
 - Vice Principal Academics
 - Madanapalle - 517 375
 - Program Assessment Committee
 - Department File

PRINCIPAL
Principal
Madanapalle Institute of
Technology & Science
MADANAPALLE



Department of Management Studies

Date: 12/08/2020

CIRCULAR

It is hereby informed to all the members that Program Assessment Committee (PAC) meeting is scheduled on 14.08.2020 at 11.00 AM in the Department of Management Studies, MITS Madanapalle, for addressing and reviewing the on syllabus structure of R20 I year courses and also about the CO-PO correlation mapping of I year courses.

Agenda:

1. Discussion on Stakeholders Feedback on POs.
2. Review of department vision, Mission and Program Educational objectives.
3. Discussion on syllabus structure of R20 I year courses and also about the CO-PO correlation mapping of I year courses.
4. Discussion on FDPs, Workshops, Events, Paper Publications and Engagement in Research activities.
5. Any other matter with the permission of the chair.

S. No.	Members
1	Dr.K. T. Vigneshwara Rao Associate Professor & Head Dept. Management Studies MITS, Madanapalle
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle
3	Dr. D. Varadharajan Associate Professor Dept. Management Studies MITS, Madanapalle
4	Dr. Mohamed Mujahed Ali Associate Professor Dept. Management Studies MITS, Madanapalle
5	Dr. G. Soma Sekhar Associate Professor Dept. Management Studies MITS, Madanapalle

HOD/ Management Studies

HEAD

Department of Management Studies
Madanapalle Institute of Technology,
Madanapalle - 517 325

Department of Management Studies

Minutes of Program Assessment Committee (PAC) Meeting

Date: 14/08/2020

PAC has been assembled on 14th August, 2020 at 11.00 a.m.in the Department of Management Studies, MITS, Madanapalle, for addressing and reviewing the on syllabus structure of R20 I year courses and also about the CO-PO correlation mapping of I year courses.

Agenda:

1. Discussion on Stakeholders Feedback on POs.
2. Review of department vision, Mission and Program Educational objectives.
3. Discussion on syllabus structure of R20 I year courses and also about the CO-PO correlation mapping of I year courses.
4. Discussion on FDPs, Workshops, Events, Paper Publications and Engagement in Research activities.
5. Any other matter with the permission of the chair.

Members Present:

S. No.	Members
1	Dr.K. T. Vigneshwara Rao Associate Professor & Head Dept. Management Studies MITS, Madanapalle
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle
3	Dr. D. Varadharajan Associate Professor Dept. Management Studies MITS, Madanapalle
4	Dr. Mohamed Mujahed Ali Associate Professor Dept. Management Studies MITS, Madanapalle
5	Dr. G. Soma Sekhar Associate Professor Dept. Management Studies MITS, Madanapalle

HoD, welcomed the members of the committee who had assembled for reviewing the the on syllabus structure of R20 I year courses and also about the CO-PO correlation mapping of I year courses.

The following points were discussed during the meeting and the minutes were recorded as below:

1. The committee has resolved to accept the feedback of Employer, Graduate Exit, Alumni, Students and Parents with regard to POs.
2. The Committee members reviewed and evaluated department vision, Mission and PEOs and retained the same without modification
3. Committee members have discussed about syllabus structure of New Regulation (R20) I year courses and also about the CO-PO correlation of I year courses. The committee suggested minor modifications and proposal shall be sent to the Board of Studies for approval.
4. The committee members have discussed about FDPs, Workshops, Events, Paper Publications and Engaging in research activities:
 - a. The Chairman of the PAC informed the members that the student and faculty participation attending/participating in workshops, conferences and seminars have moderately increased during the last academic year 2019-20.
 - b. The quality of publications of the department has improved last academic year 2019-20.
 - c. The events conducted by the department have increased during last academic year 2019-20.

PAC meeting concluded with a formal vote of thanks proposed by the chairperson.



PAC Chairperson
HOD/Management Studies

Copy to:

- The Principal
- Vice Principal Academics
- Program Assessment Committee (PAC)
- Department File

Department of Management Studies
Madanapalle Institute of Technology &
Madanapalle - 517 325

Department of Management Studies

Date: 01/12/2020

CIRCULAR

It is hereby informed to all the member's that Program Assessment Committee (PAC) meeting is scheduled on 07.12.2020 at 11.00 AM in the Department of Management Studies, MITS Madanapalle, with below mentioned agenda.

Agenda:

1. Assessment of 2017-19 bass PO attainments
2. Assessment on previous result analysis of course outcomes (COs) AY 2019-20 (Batch 2019-21)
3. Review of department vision, Mission and Program Educational objectives.
4. Fixing the PO attainment targets for 2018-20 batch
5. Fixing the Target Levels of COs for AY 2019-20
6. Discussion on Stakeholders feedback on POs
7. Any other matter with the permission of the chair.

S. No.	Members
1	Dr.K. T. Vigneshwara Rao Associate Professor & Head Dept. Management Studies MITS, Madanapalle
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle
3	Dr. D. Varadharajan Associate Professor Dept. Management Studies MITS, Madanapalle
4	Dr. Mohamed Mujahed Ali Associate Professor Dept. Management Studies MITS, Madanapalle
5	Dr. G. Soma Sekhar Associate Professor Dept. Management Studies MITS, Madanapalle


HOD/ Management Studies

Department of Management Studies

MITS Madanapalle

Madanapalle - 517 325

Department of Management Studies

Minutes of Program Assessment Committee (PAC) Meeting

Date: 07.12.2020

Venue: Department of Management Studies

Minutes of the Meeting

In concern with the Semester Wine Feedback analysis and corrective actions, PAC has been assembled on 07/12/2020 at 11.00 am. in Department of Management Studies, MITS with the the below mentioned agenda

Agenda:

1. Assessment of 2017-19 batch PO attainments
2. Assessment on previous result analysis of course outcomes (CO) AY 2019-20 (Batch 2019-21)
3. Review of department vision, Mission and Program Educational objectives.
4. Fixing the PO attainment targets for 2018-20 batch
5. Fixing the Target Levels of CO for AY 2019-20
6. Discussion on Stakeholders feedback on POs
7. Any other matter with the permission of the chair

Members Present:

S. No.	Members
1	Dr.K. T. Vigneshwara Rao Associate Professor & Head Dept. Management Studies MITS, Madanapalle
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle
3	Dr. D. Varadharajan Associate Professor Dept. Management Studies MITS, Madanapalle
4	Dr. Mohamed Mujahed Ali Associate Professor Dept. Management Studies MITS, Madanapalle
5	Dr. G. Soma Sekhar Associate Professor Dept. Management Studies MITS, Madanapalle

HoD, welcomed the members of the committee who had assembled for meeting 07/12/2020 at 11.00 a.m. in Department of Management Studies, MITS

The following points were discussed during the meeting and the minutes were recorded as below,

- A. The committee discussed the attainment of CO-PO based on academic performance report of 2017-19. It was observed that all the POs have been attained at attainment level. It was also observed that the attainment levels of COs for few courses are attained at level 1. The list courses along with comments for low attainment are attached. The committee suggested to follow corrective action to ensure that respective CO has to be achieved in the next batch. The committee members also suggested that the attainment can be achieved through remedial classes and improvement in the teaching learning process.
- B. MBA-1 Year - 1 Semester and I Year II Semester -AY 2019-2020 (2019-21 Batch)

The attainment of CO3 and CO4 for Management and Organizational Behavior (18MBA101) is at level 1 and Similarly the CO2 and CO3 of Managerial Economics (18MBA102) is also at Level 1 and have not been attained.

The attainment of CO3 and CO5 for Business law and Regulation (18MBAP105) is also at level 1 and CO5 for Business Statistics for Managers (18MBAP106) is attained at level 1.

The attainment of CO1 for Marketing Management (18MBAP109) has attained the target level 1. Similarly, CO1, CO4 and CO5 have attained at level 1 for Productions and Operations Management (18MBAP110).

The attainment of COs for the course Business Research Methods using SPSS (18MBAP112) is low for CO1, CO4 and CO5 and attained at level 1.

The attainment of CO5 for Basic Econometrics (18MBAP113) is low and attained at level 1. The attainment of CO4 for Design Thinking (18HUM306) is at level 1 and CO1, CO2 and CO3 is attained at level 1 for Creative Writing (18ENG302).

The attainment level of CO3 and CO4 is at level I while CO5 has not been attained for Total Quality Management (18ME306).

The committee members have suggested analysing and finding out the root causes of low CO attainment of various courses and also implementing corrective/preventive measures to achieve the target level of COs for the next year.

The committee members also suggested that the attainment can be achieved to the targeted level through giving more numerical problems for courses like Productions and Operations Management and Business Statistics for Managers.

While the committee was also of the view that remedial classes should be conducted for the weaker students. The committee has also suggested that attainment can be achieved through improving the teaching learning process and giving more hands on experience for subjects' business research methods using SPSS.

C. The Committee members reviewed and evaluated department vision, Mission and PEOs and retained the same without modification.

D. The committee has suggested keeping target level of 2.10 level for the PCs for 2018-20 batch.

B. The committee suggested so harp the Target level of COs to level 2 for 2019-21 batch

E. The committee resolved to accept the feedback of Employer, Graduate Exit, Alumni, students and Parents with regard to POs.

PAC meeting concluded with a formal vote of thanks proposed by the chairperson.



PAC Chairperson
HOD/Management Studies

Department of Management Studies,
Madanapalle Institute of Technology & Science,
Madanapalle - 517 325

Copy to:

- The Principal
- Vice Principal Academics
- Program Assessment Committee (PAC)
- Department File