



MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

(UGC-AUTONOMOUS INSTITUTION)

Approved by AICTE, New Delhi and Affiliated to JNTUA, Ananthapuramu
www.mits.ac.in



DEPARTMENTAL OFFICE ORDER: Ref MBAHoD/Dr.GD/2024/03 Dated 10th December 2024

Composition and Approval of Programme Assessment Committee (PAC)

Through this Department order the following members are nominated and approved for constitutions of Programme Assessment Committee (PAC). Responsibilities of the board are outlined below:

1. Monitor attainment of COs, POs, and PEOs.
2. PAC evaluates programme effectiveness and process necessary changes.
3. Preparation of periodic reports, records on program activities, progress and status reports.

S.No.	Members
1	Dr.Sremmant Basu Professor & Dean-Admin & International Relations Dept. Management Studies
2	Dr. D. Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies
3	Dr. K. V. Geetha Devi Associate Professor & Head Dept. Management Studies
4	Dr. K. S. Krishna Associate Professor & Academic Coordinator Dept. Management Studies
6	Dr. V. G. Murugan Assistant Professor Dept. Management Studies
5	Mr. B. Sreekanth Assistant Professor Dept. Management Studies

HOD, Management Studies
HEAD

Department of Management Studies

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NBA Accredited - B.Tech. (CIVIL, CSE, ECE, EEE, MECH, CST), MBA & MCA



Department of Management Studies

DATE: 10/12/2024

CIRCULAR

It is hereby informed to all the members that Program Assessment Committee (PAC) meeting is scheduled on 12.12.2024 at 11.00 AM in the Department of Management Studies, MITS Madanapalle, for addressing and reviewing the assessment method for attainment of Course Outcomes (COs), Program Outcomes (POs)

Agenda:

1. Assessment of previous results and analysis of Course outcomes (COs) and Program Outcomes (POs), for the academic year 2023-24, I semester (2023 - 25 batch).
2. Analysis of Overall POs attainment of 2022-24 batch.
3. Fixing of Target Level for (2023-25) batch for POs.
4. Discussion on Stakeholders Feedback on POs.
5. Review of department vision, Mission and Program Educational objectives.
6. Discussion on assessment methods to achieve attainment level for 2022-24 batch.
7. Discussion on FDPs, Workshops, Events, Paper Publications and Engaging in research activities.
8. Any other matter with the permission of the chair.

S. No.	Members	Signature
1	Dr. Sremmant Basu Professor & Dean-Admin & International Relations Dept. Management Studies MITS, Madanapalle	
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle	
3	Dr. K. V. Geetha Devi Associate Professor & Head Dept. Management Studies MITS, Madanapalle	
4	Dr. K. S. Krishna Associate Professor & Academic Coordinator Dept. Management Studies MITS, Madanapalle	
5	Mr. B. Sreekanth Assistant Professor Dept. Management Studies MITS, Madanapalle	
6	Dr. V. G. Murugan Assistant Professor MITS, Madanapalle Dept. Management Studies	


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Department of Management Studies

Minutes of Program Assessment Committee (PAC) Meeting

Date: 12/12/2024

In continuation with the previous meeting dated 26th June, 2024, PAC has been assembled on 12th December, 2024 at 11.00 a.m.in the Department of Management Studies, MITS, Madanapalle, for addressing and reviewing the Assessment method for attainment of Course Outcomes (COs), Program Outcomes (POs).

Agenda:

1. Assessment of previous results and analysis of Course outcomes (COs) and Program Outcomes (POs), for the academic year 2023-24, I semester (2023 -25 batch).
2. Analysis of Overall POs attainment of 2022-24 batch.
3. Fixing of Target Level for (2023-25) batch for POs.
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5. Review of department vision, Mission and Program Educational objectives.
6. Discussion on assessment methods to achieve attainment level for 2022-24 batch.
7. Discussion on FDPs, Workshops, Events, Paper Publications and Engaging in research activities.
8. Any other matter with the permission of the chair.

Members Present:

S. No.	Members
1	Dr. Sremmant Basu Professor & Dean-Admin & International Relations Dept. Management Studies MITS, Madanapalle
2	Prof. D Pradeep Kumar Professor and Chief Coordinator PAARC Cell Dept. Management Studies MITS, Madanapalle
3	Dr. K. V. Geetha Devi Associate Professor & Head Dept. Management Studies MITS, Madanapalle
4	Dr. K. S. Krishna Associate Professor & Academic Coordinator Dept. Management Studies MITS, Madanapalle
5	Mr. B. Sreekanth Assistant Professor Dept. Management Studies MITS, Madanapalle
6	Dr. V. G. Murugan Assistant Professor MITS, Madanapalle Dept. Management Studies

HoD, welcomed the members of the committee who had assembled for reviewing the assessment method of Course Outcomes (COs), Program Outcomes (POs) for the Department of Management Studies.

The following points were discussed during the meeting and the minutes were recorded as below:

1. Course outcomes (COs) Assessments

A. MBA. – I Year I Semester (2023-25 Batch)

- The attainment level of CO₁ - CO₅ (except CO₂) for the course Managerial Economics is lower than 2.0 (Target Value). The committee members have suggested to engaging additional hours for the contents on the said COs to enhance the attainment.
- The attainment level of CO₅ for the course Indian Ethos and Business Ethics is 1.72. Attainment level of all other COs is more than 2.0 (Target Value). The committee members have suggested to engaging additional hours for the contents on the said CO₅ to enhance the attainment.

B. MBA. – Overall 2022-24 Batch

- The attainment level of CO₂ for the course Brand Management is 1.88. Attainment level of all other COs is more than 2.0 (Target Value). The committee members have suggested to engaging additional hours for the contents on the said COs to enhance the attainment.
- The attainment level of CO₄ & CO₅ for the course Corporate Social Responsibility is 1.72 & 1.40. Attainment level of all other COs is more than 2.0 (Target Value). The committee members have suggested solving to engaging additional hours for the contents on the said COs to enhance the attainment.

2. MBA – 2022-24 Batch PO attainments. - All the POs have attained the target level of 2.25.

• **Comparison of Overall attainment of PO's of R-20 & R-22 Regulation batches**

The comparison of Overall attainment of PO's of R-20 & R-22 Regulation batches is discussed in the meeting. The attainment details for the batches is mentioned in the below table.

Batch	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
2022-24	2.35	2.36	2.46	2.34	2.40	2.32	2.40	2.36
2021-23	2.34	2.29	2.17	2.28	2.35	2.19	2.31	2.30

3. The committee have suggested that the target level of POs can be set same as 2.25 from pervious batch for (2023-25) batch with the approval of Board of Studies.
4. The committee has resolved to accept the feedback of Employer, Graduate Exit, Alumni, Students and Parents with regard to POs.
5. The Committee members reviewed and have not suggested any modification in the department vision & mission as it is in line with the institutional vision & mission, POs, PEOs.
6. The Committee members have suggested continuing with the existing attainment methods to achieve the attainment level.

7. The committee members have discussed about FDPs, Workshops, Events, Paper Publications and Engaging in research activities:

- a) The Chairman of the PAC informed the members that the student and faculty participation attending/participating in workshops, conferences and seminars have moderately increased during the last academic year 2023-24.
- b) The quality of publications of the department has improved last academic year 2023-24.
- c) The events conducted by the department have increased during last academic year 2023-24.

PAC meeting concluded with a formal vote of thanks proposed by the chairperson.



PAC Chairperson

HOD/Management Studies

HEAD

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