

MADANAPALLE INSTITUTE OF **TECHNOLOGY & SCIENCE**

(UGC -AUTONOMOUS INSTITUTION)

Madanapalle - 517325, Annamayya Dist., Andhra Pradesh

Department of **Management Studies**



NEWS LETTER - 2022

July 2022

Volume 4

Edition 2

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"Education is the key to unlock the golden door of freedom".



Message from Associate Dean Ram Krishna

We are proud to present to you the Newsletter for the period of January 2022 to July 2022. This is a matter of deep pride and satisfaction for us. In the Department of Management Studies, there is always an active buzz of activities throughout all the semesters. It has become a dynamic venue where the brightest minds converge and share their deep reserves of knowledge and skills with each other. Throughout the program, the department has taken full advantage of the resources available to it in order to bring out the potential of each student and has allowed it to provide proper guidance. In this manner, they will be able to fully utilize their skills and abilities to make certain that they are capable of handling any challenges that they will face after the completion of the programme.

In an effort to achieve a sustainable future for the department, the Industry Institute Interaction Cell (IIIC) provides full support. We provide a platform for developing students' soft skills, critical thinking, moral values, and sense of responsibility.

I would like to take this opportunity to thank all the stakeholders who have shown their interest in the department's activities and have been supportive throughout.

My warmest wishes are extended to all students in their chosen career paths. I am confident that in the years to come, the department will grow and reach greater heights, serving a greater number of people in society, and becoming a leader.

Date- 1st July 2022

Faculty Achievements

We are happy to share the faculty Achievers of NPTEL

| S.no. | Name of the faculty | Course | Year | Grade |
|-------|---------------------|----------------------------------|---------|------------------------|
| 1 | Dr. Sreenu Telu | Managing change in organizations | 2021-22 | Elite |
| 2 | Dr. K.S.Krishna | Consumer behavior | 2021-22 | Elite+Silver (Top 2%) |
| 3 | Ms. Sujatha S. | Retail Management | 2021-22 | Elite |
| 4 | Dr. Shyam Sundar | Retail Management | 2021-22 | Elite |
| 5 | Mr. Sreekanth B | Marketing Management - II | 2021-22 | Elite +Silver (Top 2%) |
| 6 | Dr. Geetha Devi | Managing change in organizations | 2021-22 | Elite |
| 7 | Dr. Saira Khatoon | Managing change in organizations | 2021-22 | Elite |

We are happy to share the faculty member Publications

The faculty members who have published papers in various International Journals during the academic year 2021-2022 are listed below:

| S.No | Authors (in the order maintaining the position) | Title of the Paper | Journal Name | Index | Year and month of Publication | ISSN |
|------|---|--|--|-----------------------|----------------------------------|--|
| 1 | Dr.K.V.Geetha Devi | Assessing the Performances of Vendor Firms by Optimization Technique Industry 4.0 GSC Architectures | International Journal of Social Ecologyand Sus- tainable Devel- opment | SCOPUS | July-September 2021 | DOI: 10.4018/ IJSESD.202 1070101 |
| 2 | Dr.Gangi Setty.N , Dr.S. Mohana | Structural equation model (SEM)- Predicting shop- pers shopping experience in Malls | Journalof Con- temporary is- sues in Business and Govern- ment | ABDC C- (Category) | ABDC C- (Category) | 10.47750/ cibg.2022.2 8.03.009 |
| 3 | Dr.Shahrukh Saleem, Mr.B.Sreekanth & Dr.N.Gangisetty | Impact of Covid-19 Pan- demic on Digital Payments in India: A Study | Journalof Con- temporary is- sues in Business and Govern- ment | ABDC C- (Category) | | DOI: 10.47750/ clbg.2022.2 8.02.059 |
| 4 | Dr.D.Pradeep Kumar, Mr.B.Sreekanth & Dr.S.Mohana | Impact of High perfor- mance work Practices (HPWP) onemployee re- tention in IT industry | Journalof Con- temporary is- sues in Business and Govern- ment | ABDC C- (Category) | | DOI: 10.47750/ clbg.2022.2 8.02.057 |
| 5 | Dr.K.Srinivasa Krish- na, Dr.Mohd.Mujahed Ali, K.T.Vigneswara Rao | Green Supply Chain Per- formance Analysis under Industry4.0 Using Fuzzy Intellectual Approach | International Journal of Social Ecology and Sustainable De- velopment | SCOPUS | | DOI:10.401 8/ IJSESD.289 639 |

| 6 | Dr.Srinivasa K rish- | signed Atmos- phrics, Attitudes, Behaviour al Impact and Its Relation- ships in Retail Envi- ronement. (with respect to | suesin Business | ABDC-C | IZNZZ APRII | DOI: 10.47750/ clbg.2022.28.04.0010 |
|---|---|---|--------------------|----------------------------|-------------|--|
| I | Dr. Sreenu Telu and Dr. Yoginder S. Verma | Human Values Scale (HVS): Development and Validation | Journalof | ABDC- (C Cate- gory) | | |

Best Paper Award

Dr. G. Somasekhar, Associate professor, has been awarded the Best Paper for the paper titled "Impact of Covid-19on street vendors: A Study on Chittoor Dist, Andhra Pradesh," in the National Conference, Conducted by Sri Kaliswari College, Sivakasi on 30.3.2022.

Students' Visit to nearby Village

Rural Immersion

Students are exposed to the socio-economic issues in the rural settings under Board of Studies Regulation R2018 and R2020 Students in the 2nd Year, 1st semester. The students visit nearby villages in a batch of 5/6 students to study the following aspects. The first visit gives them firsthand understanding of the above aspects. Then there is a follow-up visit to cover the residual portion of above aspects. A Group report is submitted with the concerned village Authority and to the Department.





International Connect

- Virtual Session on "Opportunities in Europe" for Students of Department of Management Studies by Dr. Vladimir
 Kulish, Czech Technical University
- 49 students have done their Internship on "Artificial Intelligence in Management" from Asia University.
- Visit to Brno Technical University, Brno, Czech Republic From 8th to 10th June, 2022





<u>Industrial Visit of 1st Year Students</u>
Industrial Visit to Tirumala Dairy Products Pvt.Ltd, Pasupathur Village, Near- Palamaner. Organized by Department of Management Studies- MITS, 16-July-2022







We are happy to share Conference presentation by students

| We are nappy to snare t | conference pre | serication by students |
|-------------------------|----------------------------|---|
| PAVAN KALYAN | St 16 31 15 September 1990 | PRESENTED A PAPER ON STOCK MARKETS AND CURRENT FLUCTATIONS in the International Conference on "LEADERSHIP IN VUCA WORLD" held during 11-13 April 2022. |
| LAVANYA.M | | presented a paper on "Volatility in stock markets" in the International Conference on "LEADERSHIP IN VUCA WORLD" held during 11-13 April 2022. |
| LAVANAYA.S | | presented a paper on " Volatility in stock markets " in the International Conference on "LEADERSHIP IN VUCA WORLD" held during 11-13 April 2022. |

| | | presented a paper entitled "A study on the factors influencing Investment Deci- |
|---------------|------------|--|
| | | sions of Individual investors in stock market" in two day international young schol- |
| | | ars conference on business and economics" held during 27-28 May,2022 organised |
| C.JAYASREE | 20691E0060 | by School of Commerce and Economics , Presidency university, Bengaluru. |
| | | presented a paper entitled "A study on Employee engagement strategies carried |
| | | during Covid-19 with special focus on the FMCG sector" in two day international |
| | | young scholars conference on business and economics" held during 27-28 |
| | | May, 2022 organised by School of Commerce and Economics, Presidency universi- |
| K.S.Lavanaya | 20691E0077 | ty, Bengaluru. |
| | | presented a paper entitled "Factors affecting youth engagement on Instagram Mo- |
| | | bile App" in two day international young scholars conference on business and eco- |
| P.Nandini | 20691E00A4 | nomics" held during 27-28 May,2022 |
| | | presented a paper entitled "A study on Behavioral factors influencing individual |
| | | investors decision making" in two day international young scholars conference on |
| | | business and economics" held during 27-28 May,2022 organised by School of Com- |
| Kavitha | 20691E0066 | merce and Economics , Presidency university, Bengaluru. |
| | | presented a paper entitled "A study on Impact of Covid-19 on behaviour of individ- |
| | | ual investors" in two day international young scholars conference on business and |
| | | economics" held during 27-28 May,2022 organised by School of Commerce and |
| K.V.Anjali | | Economics , Presidency university, Bengaluru. |
| | | presented a paper entitled "A study on Retail investors preferences on different |
| | | investment alternatives" in two day international young scholars conference on |
| S.Jyotheeswar | | business and economics" held during 27-28 May,2022 organised by School of Com- |
| Reddy | 20691E0064 | merce and Economics , Presidency university, Bengaluru. |

Student Best Paper Award

Shaik Shaziya (21691E00F6) has been awarded Best Paper for the paper titled "Impact of Covid-19on street vendors: A Study on Chittoor Dist, Andhra Pradesh," in the Virtual National Conference on Business Scape2022:Opportunities & Growth post covid-19" Conducted by Sri Kaliswari College, Sivakasi on 30.3.2022.

ICSSR Sponsored National Seminar

Sivala Prasanna 21691E00A2 presented a paper on "Women's Education in India" in ICSSR Sponsored National Seminar on 22-23 April,2022

Student Activities

- Exhibition on Progression of Indian Heritage Post Independence Conducted by I year- II Sem MBA students on 27,
 June 2022
- Waste to Wealth creation activity Conducted by IV sem MBA students on 06.05.2022
- One Day Product Mix EXPO of Certain Indian Conglomerate Conducted by IV Sem MBA students on 2.6.22

"Group Seminar on Union Budget 2022" was organized by Department of Management Studies on 04th February 2022.

An Add on Course Programme by Mr. "Financial Education for young Professionals & Career opportunities" was organized by Department of Management Studies on 8th & 9th January 2022.

An Alumni Guest Lecture by Mr. M. Raghavendra on "Qualities required for an entrepreneur" was organized by Department of Management Studies on 14th March 2022.

An Alumni Guest Lecture by Miss. K. Swathi on "Funding Process at State Street Bank" was organized by Department of Management Studies on 08th March 2022.

An Alumni Guest Lecture by Miss Pratyusha on "Customer Relationship Building & Manage the Complete Customer Service" was organized by Department of Management Studies on 04th March 2022.

An Alumni Guest Lecture by Miss B. Tejeswaini on "Managerial Competencies for HR Professionals" was organized by Department of Management Studies on 04th February 2022.

| | | | | | Duration |
|------|--|--|--------------|-----------------------------|-----------------|
| s. | | | College Roll | | |
| No | Course Name | Name | No | Certificate Type | |
| | | | | | |
| | | | | Successfully com- | Jan-Apr |
| 1 | Design Thinking - A Primer | Shaik Nizamuddin | 20691E00H4 | pleted | 2022 |
| | | | | | |
| | Financial Management For | 17-11-17 | | Successfully com- | Jan-Apr |
| 2 | Managers | Vadla Veerachari | 20691E00L1 | pleted | 2022 |
| | | | | | |
| 3 | Behavioral and Personal Finance | Shaik Fareeda | 20691E00H3 | Successfully com- pleted | Jan-Apr 2022 |
| 3 | rillance | Shalk rareeda | 20091600H3 | pieted | 2022 |
| | | | | | |
| 4 | Services Marketing: A Practical Approach | Chintakunta Manoj Kumar | 20691E0091 | Successfully completed | Jan-Apr 2022 |
| _ | т тасисат другоаст | Chintakunta Wanoj Kumar | 2003120031 | picted | 2022 |
| | | | | C | |
| 5 | Speaking Effectively | Golla Abhilash | 20691E0001 | Successfully com- pleted | Jan-Apr 2022 |
| | Speaking Effectively | Cona / tormasm | 2003120001 | pieced | 2022 |
| | | | | Successfully com- | Jan-Apr |
| 6 | Speaking Effectively | B Naresh Babu | 20691E00A6 | pleted | 2022 |
| 1000 | marine 757551 | 10000000000000000000000000000000000000 | A. 0739777 | ■ 000150.505051 | |
| | Behavioral and Personal | | | Successfully com- | Jan-Apr |
| 7 | Finance | Pattan Binroobee | 20691E0025 | pleted | 2022 |
| A3 | | | , p | • | |
| | Services Marketing: A | | | Successfully com- | Jan-Apr |
| 8 | Practical Approach | Chilipiti Naveen | 20691E00B1 | pleted | 2022 |
| | | | | | |
| | | | | Successfully com- | Jan-Apr |
| 9 | Speaking Effectively | Harish Vungaralla | 20691e0051 | pleted | 2022 |

| 10 | | | 2000450004 | C (II | 1 4 2022 |
|----|--|---------------------------------------|------------|------------------------|--------------|
| | Services Marketing: A Practical Approach | Kodavali Swarnalatha | 20691E00C1 | Successfully completed | Jan-Apr 2022 |
| 11 | Managing change in organizations | Choudhary Sadiya | 20691E00F2 | Elite | Jan-Apr 2022 |
| 12 | Services Marketing: A Practical Approach | Noor E Sabah | 20691E00C2 | Elite | Jan-Apr 2022 |
| 13 | Speaking Effectively | Kannmaneni Kondanna | 20691E0069 | Elite | Jan-Apr 2022 |
| 14 | Supply Chain Analytics | P V Sai Bhargava Raju | 20691E00E2 | Successfully completed | Jan-Apr 2022 |
| 15 | Consumer Behaviour | N Kesava Reddy | 20691E0068 | Successfully completed | Jan-Apr 2022 |
| 16 | Services Marketing: A Practical Approach | N Sushanth | 20691e00e4 | Successfully completed | Jan-Apr 2022 |
| 17 | Services Marketing: A Practical Approach | B Sasi Kumar | 20691E00G3 | Successfully completed | Jan-Apr 2022 |
| 18 | Speaking Effectively | Lingannagari Naveen | 20691e00b2 | Successfully completed | Jan-Apr 2022 |
| 19 | Management of Field Sales | Prasad Avulamanda | 20691E00C4 | Successfully completed | Jan-Apr 2022 |
| 20 | Services Marketing: A Practical Approach | Shaik Shakeerbasha | 20691E00H6 | Elite | Jan-Apr 2022 |
| 21 | Speaking Effectively | Eregaunu Madhusudan Reddy | 20691E0080 | Successfully completed | Jan-Apr 2022 |
| 22 | Speaking Effectively | Chakala Mukesh | 20691E0096 | Successfully completed | Jan-Apr 2022 |
| 23 | Consumer Behaviour | Obula Setti Pavan Kumar | 20691E00C0 | Successfully completed | Jan-Apr 2022 |
| 24 | Consumer Behaviour | Poojari Pavankalyan | 20691E00B6 | Successfully completed | Jan-Apr 2022 |
| 25 | Speaking Effectively | Naveen Kumar Reddy Jollu | 20691E00A8 | Successfully completed | Jan-Apr 2022 |
| 26 | Services Marketing: A Practical Approach | P Nandini | 20691E00A4 | Elite | Jan-Apr 2022 |
| 27 | Behavioral and Personal Finance | S R Santhosh Kumar | 20691E00G1 | Successfully completed | Jan-Apr 2022 |
| 28 | Leadership | Paluri Harshith Sankar Sa- takarni | 20691E00D9 | Successfully completed | Jan-Apr 2022 |
| 29 | Behavioral and Personal Finance | Setti Suresh | 20691E00J6 | Successfully completed | Jan-Apr 2022 |
| 30 | Speaking Effectively | Padamata Raghunandana | 20691E00C9 | Elite | Jan-Apr 2022 |
| 31 | Speaking Effectively | Kondarajugari Supriya | 20691E00J2 | Successfully completed | Jan-Apr 2022 |
| 32 | Services Marketing: A Practical Approach | Amineni Krishna Vamshi | 20691E0071 | Elite | Jan-Apr 2022 |
| 33 | Consumer Behaviour | Kopparapu Naga Krishna Chaitanya | 20691E0098 | Successfully completed | Jan-Apr 2022 |
| 34 | Speaking Effectively | Chakali Mahendra | 20691E0082 | Successfully completed | Jan-Apr 2022 |
| 35 | Consumer Behaviour | Kappalabanda Priyanka | 20691E00C7 | Elite | Jan-Apr 2022 |
| 36 | Speaking Effectively | Jagadeesh Neelapalli | 20691E0056 | Successfully completed | Jan-Apr 2022 |

We are happy to share the students' publications

| | PUBLICATIONS | | | | | | | | |
|-------|--|------------|---|--|-------------------|----------------------------|--|--|--|
| S.No. | NAME | REG.NO | TITLE | NAME OF THE JOURNAL | MONTH&Y EAR | ISSN No. | | | |
| 1 | G. Nitheesha | 19691E00N2 | Impat of Covid-19 Pan- demic on Virtual Banking Services offered by Pri- vate Banks in India | Conference Publication | Feb-March 2022 | | | | |
| 2 | Noor -e- Sabah | 20691E00C2 | A Study on Forecasting Stock Prices of Selected Energy Sector Companies in India | Conference Publication | Feb-March 2022 | | | | |
| 3 | Sivala Prasanna | 21691E00A2 | Women's Education in India | Women in Independent India@75 | Apr-22 | ISBN:978-81 -955542-6-3 | | | |
| 4 | T.Reddi Kumar, Dr.Saira Khatoon | 20691E00J8 | A Study of Online Food Delivery Services During Covid-19 Pandemic | International Journal of In- novative Re- search in Technology | March,2022 | ISSN:2349- 6002 | | | |
| 5 | Pattem Suresh Bramhani and Dr. Saira Khatoon | 20691E00J5 | To study the impact of online learning in India: A survey of college students during the Covid- | International Journal of Re- search and Analytical Re- views (IJRAR) | APRIL,2022 | ISSN:2349- 5138 | | | |

Placement

Placement Statistics 2020-22 Batch

| S.No | Name of the Company | Placement Offered | CTC in RS. Lakhs |
|------|---------------------------------------|----------------------|---------------------|
| 1 | Artifint Technologies | 1 | 3.5 |
| 2 | No Broker | 13 | 5.01 |
| 3 | Ojas Innovatives Technologies Pvt Ltd | 10 | 3 |
| 4 | NJ invest | 1 | 3.93 |
| 5 | Muthoot Finance | 9 | 2.63 |
| 6 | Centurion Software Solutions | 1 | 2.39 |
| 7 | Broadridge Financial Solutions | 6 | 3 |
| 8 | ICICI Prudential | 2 | 4.15 |
| 9 | Teachnook | 1 | 5 |
| 10 | Upmarking service Pvt | 4 | 6 |
| 11 | HDFC Securities | 5 | 3.5 |
| 12 | стѕ | 1 | 2.5 |

| 12 | стѕ | 1 | 2.5 |
|----|-------------------------------------|----|------|
| 13 | Funnel - Moving Needle | 16 | 1.45 |
| 14 | MD Associates | 1 | 3.8 |
| 15 | Thirumala Milk Products Private Ltd | 3 | 3 |
| 16 | V Find Solutions | 4 | 2.4 |
| 17 | Trade Bulls Ltd | 3 | 3 |
| 18 | Royal Oak | 5 | 3.12 |
| 19 | Indusind Bank | 6 | 3 |
| 20 | Growth Arrow | 42 | 5 |
| 21 | Woxen Digital | 19 | 5 |
| 22 | Dish TV | 2 | 3.5 |
| 23 | Amazon | 1 | 3.2 |
| 24 | Eoddley Pvt Ltd | 2 | 1.8 |
| 25 | Home First | 1 | 5.5 |
| 26 | IFFCO - TOKYO | 1 | 3.8 |
| 27 | Sell Craft | 1 | 5 |

We welcome following new faculty members in the Department From 1 January to 30 June 2022

| Name of the Faculty Member | Degree (highest degree) | University | Date of Joining the Institution |
|-------------------------------|----------------------------|--|---------------------------------|
| Dr. Preeti Thakur | Ph.D | Jaypee University of Infor- mation Technology | 16/06/22 |

MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

(UGC-AUTONOMOUS INSTITUTION)

About MITS

PROGRAM EDUCATIONAL OBJECTIVES (PEOs)

Madanapalle Institute of Technology & Science (MITS) is a highly promising destination for Engineering, Management and Computer Application studies in India. The Educational Academy, is now under the proactive leadership of President Sri. N. Krishna Kumar M.S. (U.S.A), and Secretary & Correspondent Dr. N. Vijaya Bhaskar Choudary, Ph.D.

MITS is committed to achieving sustainability and takes action in the light of national and global challenges. MITS continues to nurture a culture of sustainability through learning, teaching, research, partnerships and industry collaboration.

Vision

To become a globally recognized research and academic institution and thereby contribute to technological and socio - economic development of the nation.

Mission

To foster a culture of excellence in research, innovation, entrepreneurship, rational thinking and civility by providing necessary resources for generation, dissemination and utilization of knowledge and in the process create an ambience for practice based learning to the youth for success in their careers.













PEO1: Graduates of the programme will have successful careers as managers and business leaders

PEO2: Graduates of the programme will display a sense of professionalism, ethical attitude, effective communication skills, multidisciplinary approach with a strong insight to address socio-cultural issues.

PEO3: Graduates of the programme will continue to learn and adopt to the changing world of business with a strong focus on R&D

PROGRAMME OUTCOMES (POs)

PO1: Apply knowledge of management theories and practices to solve business problems.

PO2: Foster Analytical and critical thinking abilities for data-based decision making.

PO3: Ability to develop Value based Leadership ability.

PO4: Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.

PO5: Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

PO6: Apply statistical tools and techniques for better decision making in managing an organization.

PO7: Possess the skills required to integrate concepts from various disciplines to identify and develop business strategies.

PO8: Ability to engage in independent and life-long learning in the broadest context.



Madanapalle Institute of Technology & Science

UGC-Autonomous

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