



**Madanapalle Institute of Technology and Science,
Deemed to be University**



ANTI-BRIBERY & CORRUPTION POLICY

Policy Code : MITSU/SDG/POL/ABC/2025/02

Effective Date : July 2025

Prepared By : SDG Cell Coordinator

Reviewed by : Chief Coordinator -IQAC

Approved By : Registrar

1. Policy Preamble

Madanapalle Institute of Technology & Science (MITS), Deemed to be University, is committed to the highest standards of integrity, transparency, and accountability in all academic, administrative, financial, and research activities. The Anti-Bribery and Corruption Policy establishes a zero-tolerance approach to bribery, fraud, corruption, and unethical conduct across all institutional operations.

2. Policy Statement

MITS strictly prohibits offering, giving, soliciting, or accepting bribes, misuse of institutional funds or resources, favouritism, nepotism, or undue influence, and any form of financial or non-financial corruption. All parties shall behave honestly, fairly, and in compliance with applicable laws and institutional codes of ethics.

3. Scope

This policy applies to all stakeholders. It covers activities in academic processes (admissions, evaluation, research), procurement and financial transactions, recruitment and promotions, and collaborations and partnerships

4. Definitions

Bribery: Offering or accepting any undue advantage (money, gifts, favors) to influence decisions.

Corruption: Abuse of entrusted power for personal or institutional gain.

Fraud: Intentional deception for financial or reputational gain.

Conflict of Interest: Personal interests interfering with official duties.

5. Legal & Regulatory Framework.

This policy aligns with the Prevention of Corruption Act, 1988 (India), UGC Guidelines on Ethics & Governance, and international best practices.

6. Governance Structure.

Institutional Ethics Committee, which oversees ethical compliance and policy enforcement, Anti-Corruption Committee which reviews complaints and ensures impartial investigations, internal audit & finance committee which conducts financial audits and risk assessments, and SDG Cell which aligns institutional practices with various national and international metrics

7. Prohibited Practices.

Bribes, kickbacks, facilitation payments, manipulation of academic results or research data, unauthorized financial transactions, gifts or hospitality influencing decisions, and collusion in procurement processes.

8. Reporting Mechanism

MITS provides confidential reporting channels (email/portal), anonymous complaint options, and protection against retaliation. All complaints are investigated within defined timelines, and reviewed by independent committees.

9. Investigation & Disciplinary Action.

Violations may result in suspension or termination, cancellation of contracts, academic penalties, and legal action under applicable laws

10. Training & Awareness.

Mandatory ethics and anti-corruption awareness, orientation programs for new students/staff.

11. Monitoring & Reporting.

Annual ethics compliance reporting and public disclosure through ESG reports

12. SDG Alignment.

SDG 16: Peace, Justice & Strong Institutions

SDG 17: Partnerships for the Goals

13. Approval and Review

- Approved by: Registrar
- Review Cycle: 3 years
- Effective From: July 2025




SDG Cell Coordinator


Chief Coordinator-IQAC


Registrar